



ASPIRA REGULAR BOARD MEETING MINUTES OF THE BOARD OF DIRECTORS OF ASPIRA INC. OF ILLINOIS THURSDAY, JANUARY 12, 2023 – 6:30PM VIA ZOOM

Pursuant to Public Act 101-640, Gubernatorial Disaster Proclamation and Executive Order No. 97 issued by Governor Pritzker, Board members will participate electronically using a Zoom Webinar at the link noted below which the public may join live. In order for us to prepare appropriately, please join the meeting promptly at 6:30 p.m., January 12, 2023, to sign up for public comment, if you desire to address the Board.

1. Call to Order: 6:32pm. The meeting of the ASPIRA of Illinois Board was held via Zoom Virtual Conference Call.

2. Roll Call:

Rosanna Diaz - Director	Present
Alberto Fret - Director	Present
Gabriela Gonzalez - Student Director	Present
Rosemary Lugo-Gross - Director	Present
Luis Martinez - Director	Present
Julio Santiago - Director	Present
Gustavo Vidal - Director	Present
David Rodriguez - Chair	Present

Quorum reached.

3. **Approval of Agenda 1-12-2023:** Motion to approve agenda was made by Director Vidal and seconded by Director Lugo-Gross. Motion carried.

Rosanna Diaz - Director	Yes
Alberto Fret - Director	Yes
Gabriela Gonzalez - Student Director	Yes
Rosemary Lugo-Gross - Director	Yes
Luis Martinez - Director	Yes
Julio Santiago - Director	Yes
Gustavo Vidal - Director	Yes
David Rodriguez - Chair	Yes

4. **Approval of Minutes from 11-10-2022**: Motion to approve was made by Director Martinez and seconded by Director Vidal. Motion carried.

Rosanna Diaz - Director	Yes
Alberto Fret - Director	Yes
Gabriela Gonzalez - Student Director	Yes
Rosemary Lugo-Gross - Director	Yes
Luis Martinez - Director	Yes
Julio Santiago - Director	Yes
Gustavo Vidal - Director	Yes
David Rodriguez - Chair	Yes

 Approval of Minutes from 11-22-2022: Motion to approve was made by Director Santiago and
 seconded by Director Lugo-Gross. Motion carried.

Rosanna Diaz - Director	Yes
Alberto Fret - Director	Yes
Gabriela Gonzalez - Student Director	Yes
Rosemary Lugo-Gross - Director	Yes
Luis Martinez - Director	Yes
Julio Santiago - Director	Yes
Gustavo Vidal - Director	Yes
David Rodriguez - Chair	Yes

6. **Approval of Minutes from 12-13-2022**: Motion to approve was made by Director Diaz and seconded by Director Lugo-Gross. Motion carried.

Rosanna Diaz - Director	Yes
Alberto Fret - Director	Yes
Gabriela Gonzalez - Student Director	Yes
Rosemary Lugo-Gross - Director	Yes
Luis Martinez - Director	Yes
Julio Santiago - Director	Yes
Gustavo Vidal - Director	Yes
David Rodriguez - Chair	Yes

- 7. Opportunity for Public Comment: None requested
- 8. Chairman Remarks: No remarks made
- 9. CEO Fernando E. Grillo Report

- 10. Board Committees
 - Education
 - Finance (Director Vidal Reported)
 - Fundraising & Development
 - Planning & Facilities
 - Communications & Marketing
- 11. Closed Session 7:40pm: Motion to go into Closed Session was made by Director Vidal and seconded by Director Lugo-Gross. Motion carried.

Rosanna Diaz - Director	Yes
Alberto Fret - Director	Yes
Gabriela Gonzalez - Student Director	Yes
Rosemary Lugo-Gross - Director	Yes
Luis Martinez - Director	Yes
Julio Santiago - Director	Yes
Gustavo Vidal - Director	Yes
David Rodriguez - Chair	Yes

12. Open Session 8pm: Motion to return to Open Session was made by Director Diaz and seconded by Director Lugo-Gross. Motion carried.

Rosanna Diaz - Director	Yes
Alberto Fret - Director	Yes
Gabriela Gonzalez - Student Director	Yes
Rosemary Lugo-Gross - Director	Yes
Luis Martinez - Director	Yes
Julio Santiago - Director	Yes
Gustavo Vidal - Director	Yes
David Rodriguez - Chair	Yes

13. Approval: Collective Bargaining Agreement (CBA) with Local 399 for Maintenance Technicians. Motion to approve was made by Director Santiago and seconded by

Director

Lugo-Gross. Motion carried.

Rosanna Diaz - Director	Yes
Alberto Fret - Director	Yes
Gabriela Gonzalez - Student Director	Yes
Rosemary Lugo-Gross - Director	Yes
Luis Martinez - Director	Yes
Julio Santiago - Director	Yes
Gustavo Vidal - Director	Yes

David Rodriguez - Chair	Yes
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14. **Approval:** Renewal of Line of Credit with Old Second Bank (OSB). Motion to approve was made by Director Vidal and seconded by Director Lugo-Gross. Motion carried.

Rosanna Diaz - Director	Yes
Alberto Fret - Director	Yes
Gabriela Gonzalez - Student Director	Yes
Rosemary Lugo-Gross - Director	Yes
Luis Martinez - Director	Yes
Julio Santiago - Director	Yes
Gustavo Vidal - Director	Yes
David Rodriguez - Chair	Yes

15. Approval: Election of Aspira Board Officers.-

Chairman - Nominee: Julio Santiago

Nominated by: Director Martinez; Seconded by: Director Diaz

Rosanna Diaz - Director	Yes
Alberto Fret - Director	Yes
Gabriela Gonzalez - Student Director	Yes
Rosemary Lugo-Gross - Director	Yes
Luis Martinez - Director	Yes
Julio Santiago - Director	Abstained
Gustavo Vidal - Director	Yes
David Rodriguez - Chair	Yes

Motion carried.

Treasurer - Nominee: David Rodriguez

Nominated by: Director Diaz; Seconded by: Director Lugo-Gross

Rosanna Diaz - Director	Yes
Alberto Fret - Director	Yes
Gabriela Gonzalez - Student Director	Yes
Rosemary Lugo-Gross - Director	Yes
Luis Martinez - Director	Yes
Julio Santiago - Director	No
Gustavo Vidal - Director	No
David Rodriguez - Chair	Yes

Motion carried.

Secretary - Nominee: Rosanna Diaz

Nominated by: Chair Rodriguez; Seconded by: Director Lugo-Gross

Rosanna Diaz - Director	Yes
Alberto Fret - Director	No
Gabriela Gonzalez - Student Director	Yes
Rosemary Lugo-Gross - Director	Yes
Luis Martinez - Director	Yes
Julio Santiago - Director	No
Gustavo Vidal - Director	No
David Rodriguez - Chair	Yes

Motion carried.

Personnel Committee (Vice Chair) - Nominee: Rosemary Lugo-Gross Nominated by: Chairman Rodriguez; Seconded by: Director Diaz

Rosanna Diaz - Director	Yes
Alberto Fret - Director	Yes
Gabriela Gonzalez - Student Director	Yes
Rosemary Lugo-Gross - Director	Abstain
Luis Martinez - Director	Yes
Julio Santiago - Director	Yes
Gustavo Vidal - Director	Yes
David Rodriguez - Chair	Yes

Motion carried.

Development Committee (Vice Chair) - Nominee: Luis Martinez Nominated by: Chair Rodriguez; Seconded by: Director Lugo-Gross

Rosanna Diaz - Director	Yes
Alberto Fret - Director	Yes
Gabriela Gonzalez - Student Director	Yes
Rosemary Lugo-Gross - Director	Yes
Luis Martinez - Director	Yes
Julio Santiago - Director	Yes
Gustavo Vidal - Director	Yes
David Rodriguez - Chair	Yes

Motion carried.

Programs Committee (Vice Chair) - Nominee: Alberto Fret Nominated by: Director Diaz; Seconded by: Director Lugo-Gross

Rosanna Diaz - Director	Yes
Alberto Fret - Director	Yes
Gabriela Gonzalez - Student Director	Yes
Rosemary Lugo-Gross - Director	Yes
Luis Martinez - Director	Yes
Julio Santiago - Director	No
Gustavo Vidal - Director	No
David Rodriguez - Chair	Yes

Motion carried.

16. Approval: Creation of Additional Committee - Educational Development Committee

No nomination; appointment will be made at next meeting (3/9/2023)

Motion to create was made by Director Diaz and seconded by Director Martinez. Motion carried.

Rosanna Diaz - Director	Yes
Alberto Fret - Director	Yes
Gabriela Gonzalez - Student Director	Yes
Rosemary Lugo-Gross - Director	Yes
Luis Martinez - Director	Yes
Julio Santiago - Director	Yes
Gustavo Vidal - Director	Yes
David Rodriguez - Chair	Yes

17. Adjournment at 8:32pm: Motion to adjourn was made by Director Diaz and seconded by Director Martinez. Motion carried.

Rosanna Diaz - Director	Yes
Alberto Fret - Director	Yes
Gabriela Gonzalez - Student Director	Yes
Rosemary Lugo-Gross - Director	Yes
Luis Martinez - Director	Yes
Julio Santiago - Director	Yes
Gustavo Vidal - Director	Yes
David Rodriguez - Chair	Yes

Minutes prepared by: Maggie Garcia